

3/6/2017



Use of Non-GAAP Financial Information:

The Company believes that non-GAAP performance measures, which management uses in evaluating the Company's business, may provide users of the Company's financial information with additional meaningful bases for comparing the Company's current results and results in a prior period, as these measures reflect factors that are unique to one period relative to the comparable period. However, the non-GAAP performance measures should be viewed in addition to, not as an alternative for, the Company's reported results under accounting principles generally accepted in the United States.

The Company defines Adjusted Gross Profit as Gross Profit plus manufacturing integration expenses of new or expanded operations, plus acquisition expense related to the fair market write up of inventories, plus one time items so defined (Note 1)

The Company defines Adjusted S,G&A as S,G&A less manufacturing integration expenses included in selling, general and administrative, less direct acquisition expenses, less one time items so defined. (Note 2)

The Company defines Adjusted Operating Income as Operating Income plus manufacturing integration expenses of new or expanded operations, plus acquisition expense related to the fair market write up of inventories, plus facility consolidation and severance expenses, plus acquisition related expenses, plus impairment of goodwill, plus one time items so defined. (Note 3)

The company defines Adjusted Income from Continuing Operations as net income plus loss from discontinued operations net of tax, plus manufacturing integration expenses of new or expanded operations, plus facility consolidation and severance expenses, plus acquisition related expenses, plus impairment of assets, plus impairment of goodwill, plus one time items so defined, all tax effected. (Note 4)

The Company defines Adjusted EBIT as net income plus taxes and plus interest. The Company defines Adjusted EBITDA as Adjusted EBIT plus depreciation and amortization, plus manufacturing in integration expenses of new or expanded operations, plus facility consolidation and severance expenses, plus acquisition related expenses, plus impairment of assets, plus impairment of goodwill, plus one time items so defined. (Note 5)

The company defines Free Cash Flow as Net Income plus interest plus depreciation plus non-cash impairment of assets and goodwill minus the net change in working capital minus the tax shield on interest minus capital expenditures. The change in net working capital is the change in current assets less current liabilities between periods. (Note 6)

The company defines Non-GAAP Earnings per Share (EPS) as the adjusted operating income less Interest and other expense, tax adjusted at a 35% rate, and divided by the umber of fully diluted shares. (Note 7)

The Company defines Net Sales as Adjusted as net sales less the last week of sales in a 53 week fiscal year. (Note 8)



Non-GAAP Gross Profit	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Net Sales	203,480	231,322	270,110	266,372	344,374	406,588	422,484	397,453
Gross Profit	52,105	56,651	65,506	65,372	85,569	95,497	106,231	95,425
Plus: Business integration expense	-	-	-	1,383	4,738	445	-	-
Plus: Amortization of inventory step up	_	-	-	-	367	606	-	
Non-GAAP Adj. Gross Profit (Note 1)	52,105	56,651	65,506	66,755	90,674	96,548	106,231	95,425
Gross Profit as % of Net Sales	25.6%	24.5%	24.3%	24.5%	24.8%	23.5%	25.1%	24.0%
Non-GAAP Adj. Gross Profit % of Net Sales	25.6%	24.5%	24.3%	25.1%	26.3%	23.7%	25.1%	24.0%
Non-GAAP S,G&A	2009	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u> 2015</u>	<u>2016</u>
Net Sales	203,480	231,322	270,110	266,372	344,374	406,588	422,484	397,453
Selling and Administrative Expense	60,542	57,362	60,667	63,489	76,221	93,182	100,422	96,983
Plus: Business integration expense	-	-	-	-	(1,706)	(1,429)	-	-
Less: Acquisition expenses		-	-	(318)	(350)	(789)	-	-
Non-GAAP Adj. Selling and Admin. Expense	60,542	57,362	60,667	63,171	74,164	90,964	100,422	96,983
S,G&A as % of Net Sales	29.8%	24.8%	22.5%	23.8%	22.1%	22.9%	23.8%	24.4%
Non-GAAP S,G&A as % of Net Sales (Note 2)	29.8%	24.8%	22.5%	23.7%	21.5%	22.4%	23.8%	24.4%
Non-GAAP Operating Income	2009	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Net Sales	203,480	231,322	270,110	266,372	344,374	406,588	422,484	397,453
Operating income (loss)	(45,390)	(2,570)	5,668	1,815	8,855	(5,236)	1,990	(3,415)
Plus: Acquisition expenses	-	-	-	318	350	789	-	-
Plus: Amortization of inventory step up	-	-	-	-	367	606	-	-
Plus: Business integration expense	-	-	-	1,383	6,616	1,874	-	-
Plus: Facility consolidation expense	4,091	1,556	(563)	-	-	5,514	2,946	1,456
Plus: Impairment of assets	1,459	-	-	-	195	1,133	-	-
Plus: Impairment of goodwill	31,406	-	-	-	-	-	-	-
Non-GAAP Adj. Operating Income (Loss) (Note 3)	(8,434)	(1,014)	5,105	3,516	16,384	4,681	4,936	(1,959)





Non-GAAP Income from Continuing Operations	<u> 2009</u>	<u>2010</u>	<u> 2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u> 2016</u>
Net income (loss) as reported	(42,241)	(4,654)	986	(927)	5,291	(1,402)	(2,426)	(5,278)
Less: (Loss) from discontinued, net tax	(382)	(280)	(286)	(275)	(266)	(2,075)	(148)	(71)
Income (loss) from Continuing Operations	(41,859)	(4,374)	1,272	(653)	5,557	673	(2,278)	(5,207)
Plus: Business integration expense	-	-	-	1,383	6,616	1,874	-	-
Plus: Facility consolidation expense	4,091	1,556	(563)	-	-	5,514	2,946	1,456
Plus: Amortization of inventory step up	-	-	-	-	367	606	-	-
Plus: Acquisition expenses	-	-	-	318	350	789	-	-
Less: Gain on purchase of business	-	-	-	-	-	(11,110)	-	-
Plus: Impairment of assets	1,459	-	-	-	195	1,133	-	-
Plus: Impairment of goodwill	31,406	-	-	-	-	-	-	-
Plus: Tax effect of above	(14,043)	(591)	214	(646)	(2,861)	453	(1,119)	(553)
Plus: Prior years tax credits and val. allowance	-	-	-	-	-	-	-	-
Non-GAAP Adj. (Loss) / Inc from Cont. Op's (Note	(18,946)	(3,409)	923	402	10,224	(68)	(451)	(4,304)
Adj diluted EPS from Cont. Op's	(1.54)	(0.27)	0.07	0.03	0.80	(0.00)	(0.03)	(0.28)
Wt'd avg. common shares outstanding - diluted	12,331	12,524	12,623	12,638	12,852	14,382	15,536	15,638



Non-GAAP EBIT and EBITDA	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Net income (loss) as reported	(42,241)	(4,654)	986	(927)	5,291	(1,402)	(2,426)	(5,278)
Less: (Loss) from discontinued, net tax	(382)	(280)	(286)	(275)	(266)	(2,075)	(148)	(71)
Plus: Taxes	(8,870)	(2,604)	684	(401)	(576)	1,055	(714)	(3,622)
Plus: Interest	5,521	4,124	3,470	3,146	3,756	4,301	4,935	5,392
Non-GAAP Adjusted EBIT (Note 5)	(45,208)	(2,854)	5,426	2,092	8,737	6,029	1,943	(3,437)
Plus: Depreciation and amortization	13,504	11,575	9,650	9,396	10,263	12,908	14,120	13,515
Non-GAAP EBITDA from Cont Op	(31,704)	8,721	15,075	11,488	18,999	18,937	16,063	10,078
Plus: Acquisition expenses	-	-	-	318	350	789	-	-
Plus: Amortization of inventory step up	-	-	-	-	367	606	-	-
Less: Gain on purchase of business	-	-	-	-	-	(11,110)	-	-
Plus: Business integration expense	-	-	-	1,383	6,616	1,874	-	-
Plus: Facility consolidation expense	4,091	1,556	(563)	-	-	5,514	2,946	1,456
Plus: Impairment of assets	1,459	-	-	-	195	1,133	-	
Non-GAAP Adj. EBITDA (Note 5)	5,252	10,277	14,512	13,189	26,528	17,743	19,009	11,534
Non-GAAP Adj. EBITDA as % of Net Sales	2.6%	4.4%	5.4%	5.0%	7.7%	4.4%	4.5%	2.9%
Non-GAAP Free Cash Flow	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Non-GAAP Adjusted EBIT (from above)	(45,208)	(2,854)	5,426	2,092	8,737	6,029	1,943	(3,437)
Times: 1 - Tax Rate = EBIAT	(28,029)	(1,769)	3,364	1,297	5,417	3,738	1,205	(2,131)
Plus: Depreciation and amortization	13,504	11,575	9,650	9,396	10,263	12,908	14,120	13,515
Plus: Non Cash Impairment of Assets, Goodwill	32,865	-	-	-	195	1,133	-	-
Minus: Net change in Working Capital	(23,975)	996	9,589	10,786	17,714	11,546	(1,970)	(16,905)
Non-GAAP Cash from Operations	42,315	8,810	3,425	(93)	(1,839)	6,234	17,295	28,289
Minus: Capital Expenditures	511	1,761	6,735	4,052	13,257	32,825	12,230	5,331
Minus: Business / Capital acquisitions	-	-	-	6,961	1,863	9,331	-	
Non-GAAP Free Cash Flow (Note 6)	41,804	7,049	(3,310)	(11,106)	(16,959)	(35,922)	5,065	22,958

Additional Information



Facility Consolidation Plan Summary	Q1 2016 C	<u> 2016</u>	Q3 2016	Q4 2016	<u> 2016</u>
Colormaster dryer write off	-	-	-	-	-
West Coast Facility consolidation	-	-	-	-	-
East Coast Facility consolidation	1,342	398	(1)	(359)	1,380
East Coast Asset write off	-	-	-	-	-
Corporate Office consolidation	71	5	-	-	76
Total facility consolidation and asset write off	1,413	403	(1)	(359)	1,456

					l	Net Sales as					
	Adjusted								Net Sales		
	De	cember 31,		Extra December 31, December 26,							As Adjusted
		2016		Week		2016 2015		Di	fference	% Change	
Net Sales as Adjusted	\$	397,453	\$	(5,380)	\$	392,073	\$	422,483	\$	(30,410)	-7.2%

The Company defines Net Sales as Adjusted as net sales less the last week of sales in a 53 week fiscal year. (Note 8)